Minutes of a Trust Board meeting held on Thursday 25th September 2025 at 8am online via Teams

Present		In attendance		Apologies	
Maria Ashurst (Chair of Trustees)	MA	Matthew Symonds (Chief Financial Officer)	MS	Jane McFall (Vice Chair of Trustees)	JM
Adrian Massey (Chief Executive)	AM	Julia Stoneman (Clerk to the Board)	Clerk	Sally Crabb	SC
Nick Hart	NH	Louise Gilbert (Deputy CE)	LG	Louise Stevenson	LS
Judith Goodchild	JG				

Acronyms:
ARB – Area Resource Base
CIF- Condition Improvement Fund
GAG – General Annual Grant
LGH – Local Governor Hub
TDP – Trust Development Plan
YTD – Year to Date

		Action
1. Welcome and apologies for absence	Apologies were received and accepted from SC and JM. Trustees were reminded that they need to complete the mandatory identification check by 18th November. It was agreed to move the HR policies to the People and Pay Committee meeting.	1 All
2. Declaration of interests	The clerk had circulated declaration of interest forms to be returned. The current register of interests had also been circulated.	
3. Minutes of the last meeting	The minutes of the meeting held on 17th July were taken as a true and accurate record of proceedings.	
4. Any matters arising	There were none.	
5. Safeguarding	Trustees confirmed that they had received and read KCSIE 2025. There will be online safeguarding training for trustees and governors. The Bridge Schools CP and Safeguarding policy which had been previously circulated was approved. *See appendix.*	
6. Finance update	Trustees confirmed that they had received the End of Year Financial Update. *See appendix.*	
7. CE Report	Trustees confirmed that they had received the draft Trust Development Plan, Stakeholder Engagement Plan, Climate Action Plan and Cyber Security Assessment. These were discussed. *See appendix.*	
8. Governance matters	Trustees agreed to the Code of Conduct, which had been previously circulated. The Scheme of Delegation was discussed and approved. It was agreed for the terms of reference to be reviewed at the committee meetings.	
9. Policies	Trustees discussed and approved the Charging and Remissions Policy and the Admission Arrangements 2027-28, which had been previously circulated.	
In order to evidence that trustees are providing challenge to the leaders these questions are highlighted in the minutes		

The meeting was closed at 10.10am